Raising Voices of Color
Resources on Systemic Racism, Racial Diversity, & Equity

Communities across our country are discovering that the voices and needs of Black, Indigenous, and People of Color (BIPOC) have been untold, dismissed and far too often misunderstood. The dismissal of these voices and their burdens have contributed to a condition of systemic racism.

Systemic racism is defined by the Cambridge dictionary as, “policies and practices that exist throughout a whole society or organization, and that result in and support a continued unfair advantage to some people and unfair or harmful treatment of others based on race.”

The history behind the walls created by systemic racism is complex and the solutions will be equally challenging. Open hearts will be needed as we listen to the marginalized voices and read their stories about systemic racism, its history and its consequences. As community members embark on this educational journey, hopefully, the result will be a recognition of the harm caused by this system and meaningful work to create a home that values each individual.

For this journey, Great Falls YWCA has crafted this educational resource list on racial equity issues including systemic racism. Our list includes a number of local resources that help shed light on our community’s needs. A good starting point, is the video Why we should never forget that WE ARE STRONGER TOGETHER by Father Gregory Boyle.

**Literature, Podcasts, and Other Resources on Racial Disparities**

**Guide to Allyship**

**Montana State University: Diversity Resources**

**University of Montana: Diversity Resources**

The Great Falls College MSU Library and The Great Falls Library do not have resource lists on racism resources. However, if you know of a resource on racism or a related topic, you can contact them to see if they carry the resource. Or work with the librarian who may be able to assist you with an inter-library loan.

**Businesses Learning to Support the BIPOC Community**

**Forbes: How Business Leaders Can Step Up for the Black Community**

**Wall Street Journal: What Does Being an Ally Look Like**

**UC Davis: Being Ally Requires Being Anti-Racist**

**Harvard Business Review: Be a Better Ally**
Speakers and Training on Racial Disparities

Contact Sandi Filipowicz at YWCA Great Falls to find out more about training services.

Bright Star Education

Empower Montana

Montana Racial Equity Project

At the Great Falls Library, the librarian, Susan McIntyre may be contacted. She holds book club discussions on the book, White Fragility.

At Montana State University, contact Ariel Donohue, their Senior Diversity Officer. She may be able to assist you with a speaker from one of their courses including Native American Studies, Social Justice, Asian Studies, Latin American and Latino Studies, and African Studies.

At University of Montana, contact Jill Howard, the Reference Instructional Librarian. She may be able to assist you with a speaker from one of their courses including Native American Studies, Inequity and Social Justice, Asian Studies, Latin American and Latino Studies, Arabis Studies and African Studies. Specifically, Tobin Shearer teaches a 1 credit online course, Dismantling Racism.

Montana Organizations Involved in Related Racial Equity Activities

Bright Star Education

Widerstand Consulting

Empower Montana

ACLU Montana

Montana Racial Equity Project

Montana Human Rights Organization

Great Falls Rising

The Electric

Great Falls LBTQ Center

Great Falls Community Action Team
Montana Little Shell Tribe

Great Falls College MSU Native American Enrichment Center

Great Falls Community Action Team

Forward Montana

Montana Women Vote

Sister's United

Western Native Voice

Montana Native Vote

Blackfeet Nation